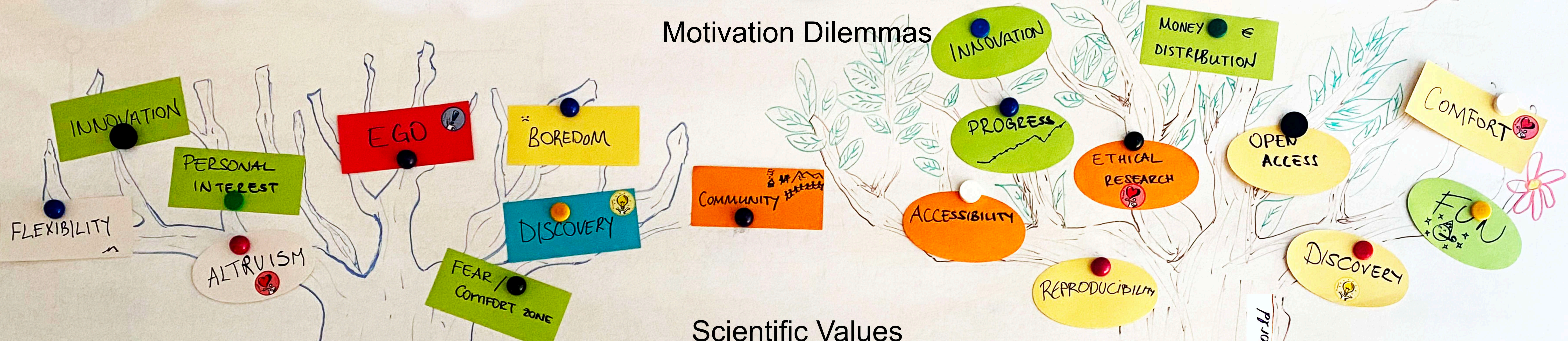
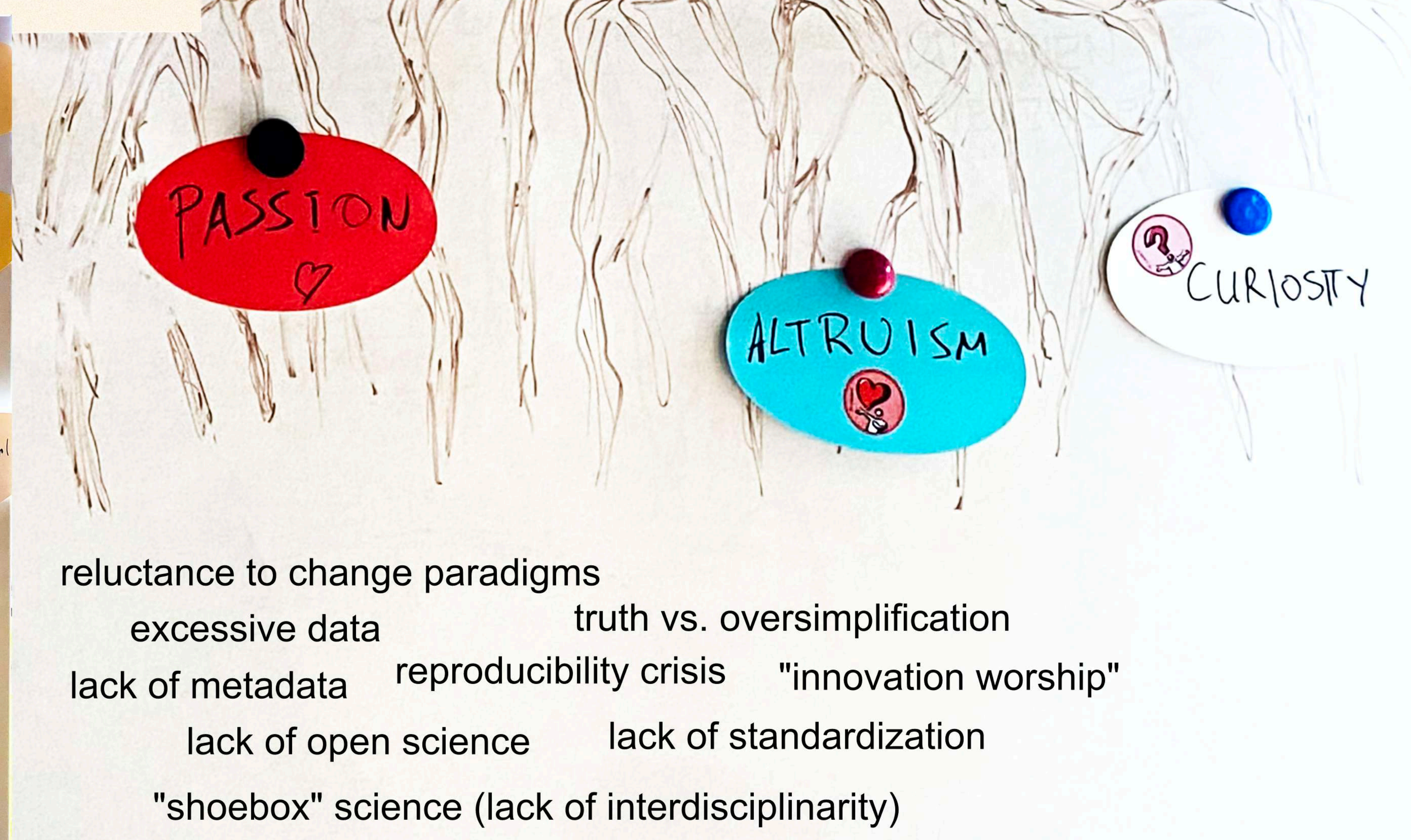
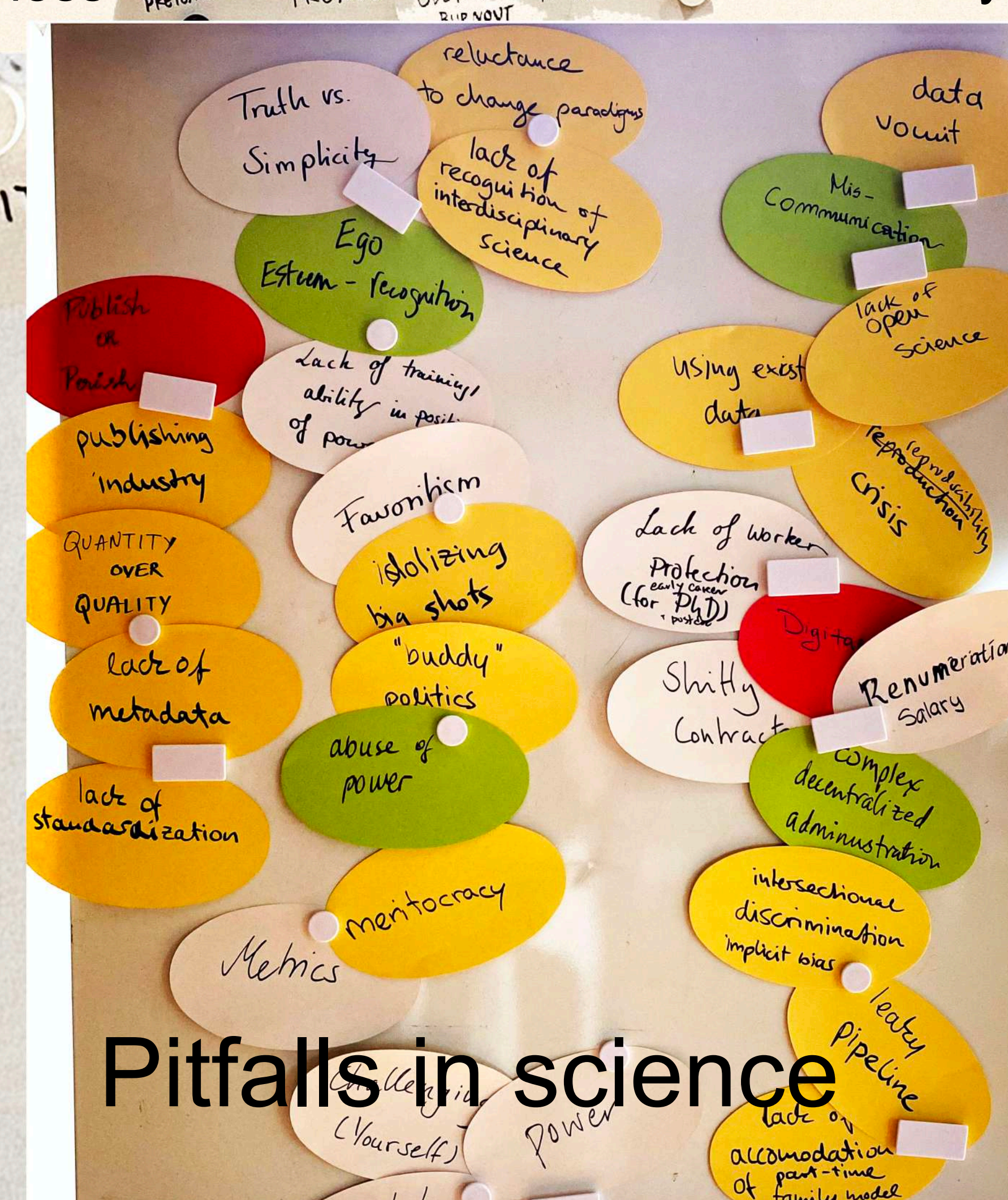
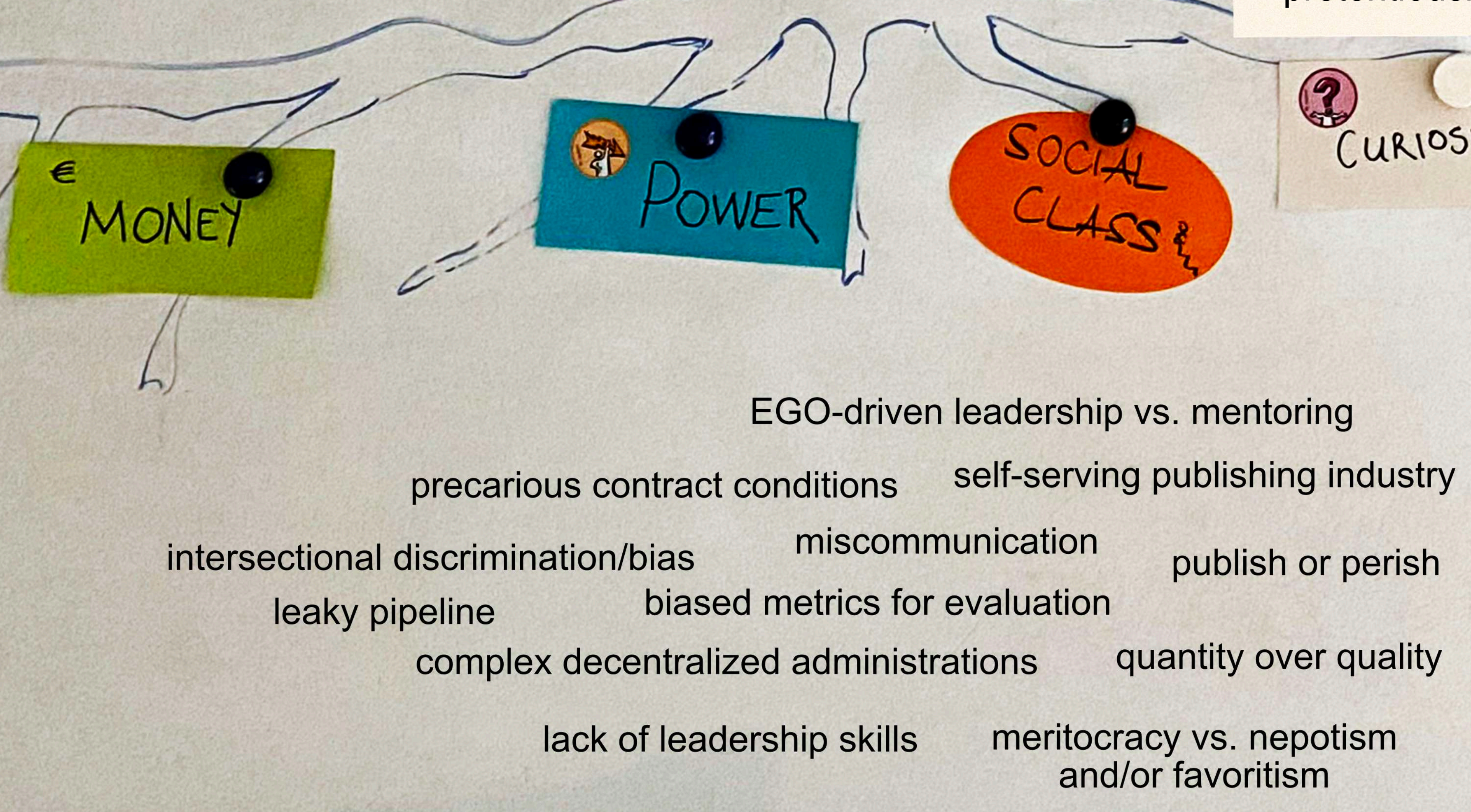
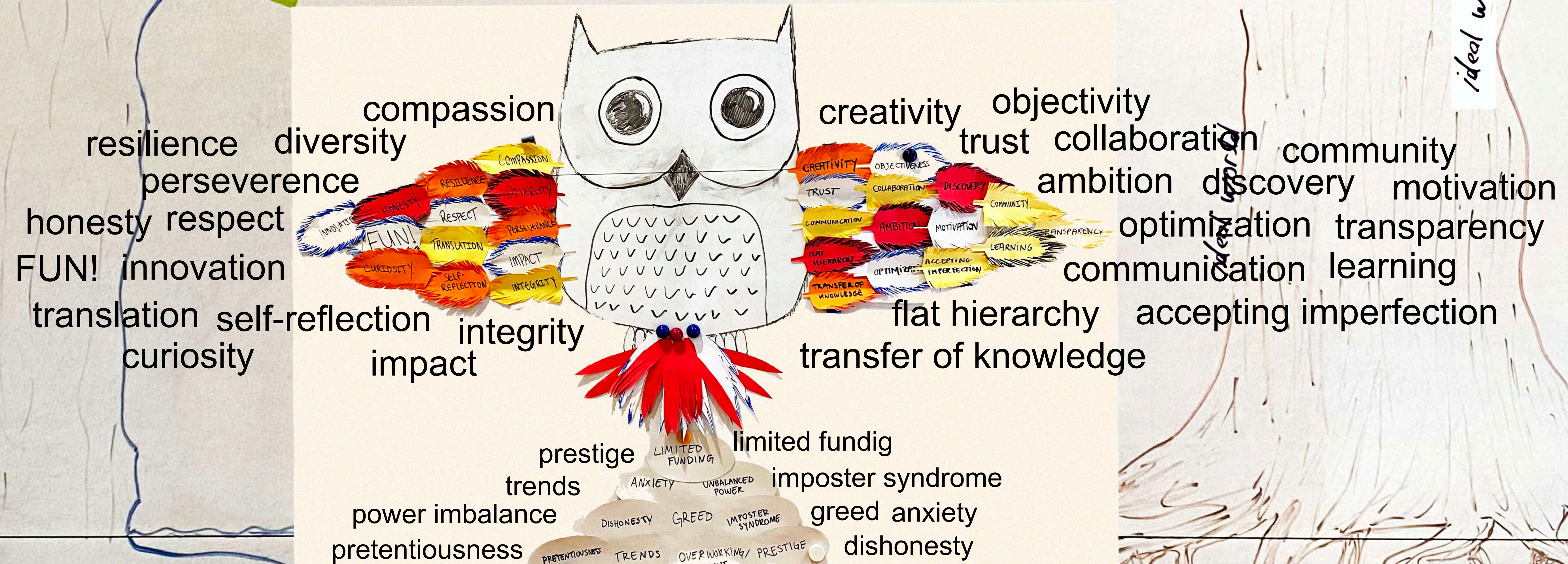


Motivation Dilemmas



Scientific Values



EGO-driven leadership vs. mentoring
 precarious contract conditions self-serving publishing industry
 intersectional discrimination/bias miscommunication publish or perish
 leaky pipeline biased metrics for evaluation
 complex decentralized administrations quantity over quality
 lack of leadership skills meritocracy vs. nepotism and/or favoritism

reluctance to change paradigms
 excessive data truth vs. oversimplification
 lack of metadata reproducibility crisis "innovation worship"
 lack of open science lack of standardization
 "shoebox" science (lack of interdisciplinarity)